

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
ALASKA STATE EMPLOYEES ASSOCIATION
representing the
GENERAL GOVERNMENT UNIT

Irregular Schedule

11-GG-138

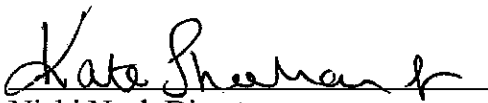
It is agreed between the parties that the following terms and conditions of employment apply to all employees who work an irregular schedule. No provision of the July 1, 2010 through June 30, 2013, master agreement not specifically referenced herein is modified by this agreement.

1. Article 24.02- Observance of Holidays- shall be amended to include the following paragraph:

When the business needs of the Employer dictate that the employee be placed on an irregular schedule a designated holiday will be observed on the calendar day on which it falls. A schedule is considered irregular when there are not two (2) consecutive days off each week and/or there are not consistent days off from week to week. Every effort will be made to schedule an employee's workweek in accordance with Article 22.01.

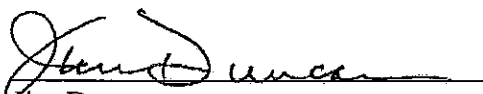
This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

FOR THE STATE OF ALASKA:


Nicki Neal, Director
Division of Personnel & Labor Relations
Department of Administration

March 27, 2011
Date

FOR ASEA/AFSCME, LOCAL 52:


Jim Duncan
Business Manager

3/24/11
Date